

ASHISH GAUR

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PROFESSIONAL SUMMARY

Accomplished Physician Associate with 21+ years of expertise in clinical cardiac surgery, heart transplant implantation, heart transplant clinical coordination, research & scientific paper writing, healthcare strategy, program expansion and professional education. Currently serving as Senior Manager - Program Expansion at Sir H. N. Reliance Foundation Hospital, Mumbai, as senior surgical associate /Senior Manager-Lead Program Expansion leading transplant coordination and strategic initiatives to enhance patient care and institutional standards. A graduate of BITS Pilani and an Executive Management alumnus of IIM Kozhikode, bringing a unique blend of clinical experience, academic scholarship, operational management, and a strong commitment to advancing the Physician Associate profession in India. Proven track record in building multi-disciplinary teams, developing clinical protocols, establishing patient education pathways, and advocating for the PA community through national-level journal and research initiatives. Nomination and served as a council member in NCAHP towards making National Standardized Curriculum for the PA profession.

SURGICAL SKILLS

- Conduit Harvesting (LIMA, RIMA, Radial Artery and Saphenous Vein)
- First Assist to all major adult cardiac surgical procedures.
- Establishing Cardio Pulmonary Bypass
- Taking Patients Off Bypass
- Opening & Chest Closure
- Donor Heart Harvesting (Under Supervision)
- First Assist in >170 Heart Implantations.

MANAGERIAL SKILLS

- Program expansion and implementation
- Cross-functional team leadership
- Research and publication skills
- Curriculum development and advocacy
- Clinical transplant coordination
- NABH compliance documentation
- Patient education programs

WORK HISTORY

SENIOR MANAGER – PROGRAM EXPANSION | 01/2020 to Current

Sir H. N. Reliance Foundation Hospital - Mumbai

- Clinically Coordinate transplant programs and regulatory compliance
- Lead design of clinical pathways, patient education booklets, and SOPs
- Founded "Shumway Club" (national journal club) and "Samvedna" (India's first transplant support group)
- Spearheaded transplant registry documentation and international reporting (ISHLT)
- Managed pre- and post-transplant workflows and multidisciplinary alignment
- Initiated quality indicators for transplant audit processes
- Assisted in high-volume cardiac surgical cases and managed clinical operations
- Led staff training, ICU coordination, research audits, and peripheral procedures
- Developed department protocols; assisted surgeries and OPD/ICU workflows
- Performed surgical assistance, coordinated patient care, and contributed to clinical research

MANAGER – HEART TRANSPLANT UNIT | 01/2018 to 12/2019

Sir H. N. Reliance Hospital

SENIOR SURGICAL ASSOCIATE & LEAD CLINICAL COORDINATOR | 01/2014 to 12/2017

Fortis Hospital - Mumbai

SURGICAL ASSOCIATE | 06/2009 to 12/2013

Kokilaben Dhirubhai Ambani Hospital - Mumbai

SURGICAL ASSOCIATE | 06/2007 to 07/2009

Jupiter Hospital-Thane

PHYSICIAN ASSISTANT – CARDIAC SURGERY & RESEARCH | 06/2005 to 06/2007

Asian Heart Institute - Mumbai

EDUCATION

IIM Kozhikode - Kozhikode | Executive Certificate

Strategy Management, 01/2022

Welingkar Institute - Mumbai | PG Diploma

Healthcare Management (Business Operations, Business Administration and Health Care Administration), 01/2017

Dr. B.R.Ambedkar Open University - Hyderabad | P.G. Diploma

Apollo Hospitals Educational & Research Foundation, 01/2007

MMM, Chennai | B.S.

Academy of Medical Sciences, 01/2005

BITS Pilani Affiliation

PROFESSIONAL ACHIEVEMENTS

- Conceptualized clinical protocol flows and pre-/post-transplant care pathways
- Organized ECMO/VAD hands-on training and clinical audit workshops
- Initiated India's first transplant support program ("Samvedna")
- Recipient of:
 - Gold Medal – Best Speaker, IAPA 2013
 - Best Paper Awards – IACVTS, Hyderabad & Lucknow
 - Team Award – Asian Hospital Management Awards 2015
- Attended/certification course/workshop on Trans Esophageal Echocardiography in Dinanath Mangeskar hospital, Pune.
- Earned "certification of Appreciation" from Fortis Hospitals Group for initiation and contribution in Heart Transplant program.
- Independently conducted workshop on Initiating and setting up of Heart Transplant program in Annual Society of heart failure / transplantation Conference in Mumbai 2019.

ACADEMIC CONTRIBUTIONS

- Editor-in-Chief, Journal of Indian Physician Associates (JIPA)-An Indexed Journal
- Member-Physician Associate National Curriculum taskforce
- Peer Reviewer, University of Lynchburg and Indian Journal of Medical Research
- Lead faculty for workshops on heart transplant program design and implementation

PUBLICATIONS

- **Publications as Primary Author**

(1) Isolated Right Subclavian Artery in a patient with Tetralogy of Fallot with single Pulmonary Artery
Journal of cardiovascular medicine and surgery , Volume 3 , Issue -1 , Jan-June 2017

(2) Triple Valve Surgery: Spectrum and Surgical Outcome, Volume: IJTCVS 2005; 21: 80 #102

• Publications as CoAuthor

(1) Virtual crossmatch–prodigal saviour of cardiac transplants in India
Indian J Thorac Cardiovasc Surg. 2021 Jan 8;37(3):351–353. doi: [10.1007/s12055-020-01103-y](https://doi.org/10.1007/s12055-020-01103-y)

(2) Early experience with pediatric cardiac transplantation in a limited resource setting
Ann Pediatr Cardiol. 2020 Jul 2;13(3):220–226. doi: [10.4103/apc.APC_105_19](https://doi.org/10.4103/apc.APC_105_19)

(3) Temporary mechanical circulatory support: insights and evolving strategies
Indian J Thorac Cardiovasc Surg. 2021 Jan 9;37(3):265–273. doi: [10.1007/s12055-020-01083-z](https://doi.org/10.1007/s12055-020-01083-z)

Abstracts :

(1) Difference in pain, mobilization and incentive spirometry compliance between extra-pleural and open internal mammary artery harvesting in off-pump coronary artery bypass (OPCABG) patients
63rd Annual Conference of IACTS, February 2017 Volume 33, pages 74–101, (2017)

(2) Minimally Invasive, Multivessel, total arterial ,offpump coronary artery bypass surgery through left anterolateral thoracotomy ISMICS June 2013 Prague

(3) Multivessel, total arterial, off pump coronary artery bypass surgery through left anterolateral thoracotomy
59th Annual Conference of IACTS, February 201 Abstract Published: 26 March 2013 Volume 29, pages 57–81, (2013)

Subject Books Authored:

1. APACVS Cardiac Service Orientation Curriculum, 2nd Edition <https://www.apacvs.org/news/679136/APACVS-Cardiac-Service-Orientation-Curriculum-2nd-Edition-is-now-available-for-purchase.htm>
2. NCAHP Curriculum for Physician Associates
<https://ncahp.abdm.gov.in/Curriculum/Physician%20Associate.pdf>
3. Working Title - Untangling Heartstrings: A Concise & Practical Guide to Adult Cardiac Procedures (On Going)

LANGUAGES

English



Bilingual or Proficient (C2)

Hindi



Bilingual or Proficient (C2)

Marathi



Upper intermediate (B2)

REFERENCES

Available upon request

HOBBIES AND INTERESTS

- Author of two Hindi books (Poetry and Philosophy).
- Co-Authored 4 Books on Philosophy /Poetry
- Open mic speaker.
- Avid reader of national/international history, Philosophy, healthcare policy, and nonfictional books